

Roscommon Area District Library Board Meeting Minutes

October 7, 2022

Present: Ballard, Bresette, Clapp, Gnesotto, Karjalainen, Jordan, Tomak

Pledge of Allegiance:

Public Comments: None

Approve Agenda/Additions and Deletions: Motion Jordan/Clapp to accept agenda as presented. All in favor

Approval of Minutes: Motion Jordan/Gnesotto to accept September minutes as written.

Friends of the Library/Liaison Report: Bobbe Werle updated us on a new program sponsored by the Friends. Read for RADL Read-A-Thon will start October 22 and run until November 19. Participants are encouraged to sign up sponsors who pledge a donation based on minutes read. A celebration will be held on November 19 to wrap up the read-a-thon. Money raised will go toward the purchase of new books for the library.

Secretary's Report: None

Treasurer's Report: Motion by Bresette/Jordan to accept and file Treasurer's Report. All in favor

Approval of Bills: Motion Gnesotto/Bresette to pay bills #8481-8519 Roll call vote: Ballard yes, Bresette yes, Clapp yes, Gnesotto yes, Jordan yes, Karjalainen yes, Tomak yes.

Committee Reports: None

Director's Report: Patron Counts are back to prior Covid numbers. 18 new library cards at RADL and 4 at Lyon. Coming up is Casey's Halloween Party Extravaganza, Lord of the Gourd pumpkin carver returns, Joels Spooktacular Comedy Show, and Author Sarah Miller. Motion to accept and file Director's report Bresette/Jordan. All in favor

Old Business:

Strategic Planning update: First meeting went well. Facilitated by Sue Shumaker, topics discussed were building expansion, youth librarian, streaming classes, community outreach survey. Next meeting October 12.

Wage and Health Stipend Increase: Colleen told the board after talking to local insurance agents she learned insurance that does not have a very large copay and deductible is beyond our reach. Discussion followed, with Motion by Jordan/Karjalainan to increase the \$1,000 yearly health stipend we now provide to full time employee to \$1500 and provide a new \$750 stipend to all part time employees. **Roll Call Vote:** Ballard yes, Bresette yes, Clapp yes, Gnesotto yes, Jordan yes, Karjalainan yes, Tomak yes.

Colleen has not had a raise in three years. She requested a \$3000 raise. Motion Karjalainan/Jorden to increase Colleens pay by \$3000, effective next pay period. **Roll Call Vote:** Ballard yes, Bresette yes, Clapp yes, Gnesotto yes, Jordan yes, Karjalainan yes, Tomak yes.

Colleen asked for an increase of \$2.00 per hour for all staff members, to be effective with next pay period. Motion Jordan/Karjalainan to do so. **Roll Call Vote:** Ballard yes, Bresette yes, Clapp yes, Gnesotto yes, Jordan yes, Karjalainan yes, Tomak yes.

New Business

Approval of new budget: The question was asked if the new budget covers the increase in wages and the stipend. Assured by Colleen it does, Motion Gnesotto/Tomak to approve new budget. **Roll Call Vote:** Ballard yes, Bresette yes, Clapp yes, Gnesotto yes, Jordan yes, Karjalainan yes, Tomak yes.

Other matters that may legally come before board: None

Public Comments: None

With no further business to conduct, Motion Gnesotto/Bresette to adjourn

Respectfully submitted,
Nancy Bresette, Secretary