Roscommon Area District Library
Minutes of Regular Meeting, August 5, 2022

Present: Bresette, Clapp, Jordan, Karjalainen, Tomak
Absent: Ballard, Gnesotto

Pledge of Allegiance was recited.

Public Comments: Newly sealed and striped parking looks good.

Approval of Agenda/Additions and Deletions: Motion Jordan/Clapp to accept with the correction of the date of Minutes being approved to July 8, 2022, instead of July 1, 2021. All in favor

Approval of July Minutes: Motion Jordan/Clapp to accept as presented, All in favor

Friends of The Library/Liaison Report. Liaison not present, Jordan gave a brief update. Friends annual meeting coming up in September, annual dues are due at that time.

Secretary Report: None

Treasurer’s Report: Penal fines of 41,695.41 received, and rest of report given. Motion Bresette/Tomak to accept and file. All in favor.

Approval of Bills: Motion Karjalainen/Jordan to pay bills #8372-8412, Roll Call Vote: Bresette, yes, Clapp yes, Jordan yes, Karjalainen yes, Tomak yes.

Committee Reports: None

Director’s Report: Back to School Bingo starts August 17. School supplies can be dropped off any time. Tween and Teens painting with Cathy August 24th, and Ukulele Class with Caroline Every Wednesday at 5:30. Adult Trivia August 25. Forty-eight new library cards at RADL and five at Lyon! Motion Bresette/Jordan to accept and file. All in Favor

OLD BUSINESS
Strategic Planning: Colleen reported Susan Shoemaker, experienced in Strategic Planning, will organize a survey as a starting point. A representative from our patron population from Higgins Township and Lyon Township is still needed. Deb Rosczyk, public attendee at the meeting, volunteered to serve as the Higgins Township’s representative.

Health Insurance Plan: Colleen’s research on health insurance when not part of a large group makes that an unlikely possibility. Discussion followed on raising the health stipend each employee receives from $1000 a year to $1500 with no decision being made. That will be on the agenda for the September meeting.

NEW BUSINESS:
Next Meeting: September 9

Nancy Preston, Secretary
Respectfully submitted,

With no further business to conduct, Motion Jordan/Preston to adjourn. All in favor.

Annual meeting has been discussed in depth and wages will be looked at again when the budget is set at our need to raise wages since fast food restaurants pay more than we do. It was explained that that public comments: Deb Roscynk commended that she thinks our staff is underpaid and we Baker were suggested as possible people to contact.

Other Matters: That May Legally Come Before Board: There was some discussion about requirements are being met.

Compliance Review: The Compliance Review for our USDA loan was discussed since we are due to make sure RADL is ADA compliant, non-discriminatory, and all other...