

**Roscommon Area District Library**  
**Minutes of Regular Meeting, August 5, 2022**

**Present:** Bresette, Clapp, Jordan, Karjalainen, Tomak

**Absent:** Ballard, Gnesotto

**Pledge of Allegiance was recited.**

**Public Comments:** Newly sealed and striped parking looks good.

**Approval of Agenda/Additions and Deletions:** Motion Jordan/Clapp to accept with the correction of the date of Minutes being approved to July 8, 2022, instead of July 1, 2021. All in favor

**Approval of July Minutes:** Motion Jordan/Clapp to accept as presented, All in favor

**Friends of The Library/Liaison Report.** Liaison not present, Jordan gave a brief update. Friends annual meeting coming up in September, annual dues are due at that time.

**Secretary Report:** None

**Treasurer's Report:** Penal fines of 41,695.41 received, and rest of report given. Motion Bresette/Tomak to accept and file. All in favor.

**Approval of Bills:** Motion Karjalainen/Jordan to pay bills #8372-8412, Roll Call Vote: Bresette, yes, Clapp yes, Jordan yes, Karjalainen yes, Tomak yes.

**Committee Reports:** None

**Director's Report:** Back to School Bingo starts August 17. School supplies can be dropped off any time. Tween and Teens painting with Cathy August 24<sup>th</sup>, and Ukulele Class with Caroline Every Wednesday at 5:30. Adult Trivia August 25. Forty-eight new library cards at RADL and five at Lyon! Motion Bresette/Jordan to accept and file. All in Favor

**OLD BUSINESS**

**Strategic Planning:** Colleen reported Susan Shoemaker, experienced in Strategic Planning, will organize a survey as a starting point. A representative from our patron population from Higgins Township and Lyon Township is still needed. Deb Rosczyk, public attendee at the meeting, volunteered to serve as the Higgins Township's representative.

**Health Insurance Plan:** Colleen's research on health insurance when not part of a large group makes that an unlikely possibility. Discussion followed on raising the health stipend each employee receives from \$1000 a year to \$1500 with no decision being made. That will be on the agenda for the September meeting.

**NEW BUSINESS:**

**Compliance Review:** The Compliance Review required for our USDA loan was discussed since we are due, to make sure RADL is ADA compliant, non-discriminatory, and all other requirements are being met.

**Other Matters That May Legally Come Before Board:** There was some discussion about needing a person to do small, odd jobs around the library occasionally. Ed Nordquist and Paul Baker were suggested as possible people to contact.

**Public Comments:** Deb Rosczyk commented that she thinks our staff is underpaid and we need to raise wages since fast food restaurants pay more than we do. It was explained that that has been discussed in depth and wages will be looked at again when the budget is set at our annual meeting.

With no further business to conduct, Motion Jordan/Bresette to adjourn. All in favor.

Respectfully submitted,  
Nancy Bresette, Secretary

Next Meeting: September 9